

Research Engineer

(Job Code: RE 2600)

PRISMA ELECTRONICS SA, an innovative high-technology company active in **Electronics, Space, Defense, IT, Telecommunications and Energy**, with presence in **Alexandroupolis, Athens and London**, is seeking a **Research Engineer** to join its **R&D team**.

The role covers the full research and innovation lifecycle, from developing research ideas and proposals to project execution, technical documentation, scientific communication and dissemination of results. Our R&D activities focus on IoT and connected technologies, hardware and embedded systems, software development and AI-enabled solutions, with applications in defense, maritime and space.

Key Responsibilities

- Develop new research and innovation ideas and identify relevant European, national and other R&D funding opportunities.
- Contribute to, and depending on experience take ownership of, research proposal preparation and submission, including project concept, objectives, methodology, work plan, expected outcomes and impact.
- Support the formation of research partnerships and consortia and collaborate with internal engineering teams and external research and industrial partners.
- Contribute to the execution of R&D projects, including requirements definition, use cases, CONOPS, system-level specifications and technical documentation.
- Prepare and review technical and scientific deliverables, ensuring accuracy, consistency and compliance with project requirements, and contribute to the evaluation of prototypes, demonstrators and other technical outputs.
- Support dissemination and exploitation activities, scientific papers, technical publications and presentations at conferences, workshops, project meetings and technical reviews.
- Depending on technical background, contribute to software, hardware or system-level engineering activities.

Candidate Profile & Required Qualifications

The ideal candidate combines scientific rigor, strong technological understanding, initiative, ownership, problem-solving ability and attention to detail, and can transform complex or ambiguous ideas into structured, well-documented work.

- Degree in Electrical/Electronic Engineering, Computer Engineering or another relevant technical/scientific discipline.
- Previous exposure to research and innovation projects in industry or academia.
- Strong scientific, technical and analytical writing skills, with experience in technical documentation, research reports, scientific publications or project deliverables.
- Ability to understand complex technical concepts and communicate effectively with technical specialists.
- Strong analytical, organizational and problem-solving skills, with the ability to manage multiple priorities.



- Excellent written and verbal English.
- Ability to work independently and as part of multidisciplinary and international teams.

Highly Desirable

- Experience with collaborative funded R&D projects, including proposal preparation and project execution.
- Experience with European R&I projects such as Horizon Europe, or comparable national/international funding frameworks.
- PhD in a relevant discipline or equivalent professional research experience.
- Previous experience in an industrial R&D department, research organization or technology-focused environment.
- Experience in requirements engineering, system architecture, CONOPS, use cases or other system-level activities.
- Experience preparing and reviewing technical project deliverables.
- Experience with dissemination and exploitation activities.
- Peer-reviewed scientific publications and/or conference presentation experience.
- Technical knowledge or hands-on experience in software development, hardware/electronic design or system engineering.

What We Offer

- Competitive compensation package
- Continuous education
- Career development opportunities
- Private Health Insurance Package
- High-standard working environment
- International collaboration opportunities

